



Mbuyelo Coal (Pty) Ltd
a subsidiary of Mbuyelo Group (Pty) Ltd

PLANT MANAGER: **ROLE PROFILE**

GROUP FUNCTION / BUSINESS UNIT	Mbuyelo COAL	DATE	26 August 2019
OPERATION	Mavungwani Colliery (Pty) Ltd	JOB LEVEL	D-Upper
LOCATION	Hendrina/Carolina	DISCIPLINE	Processing
REPORTS TO (TITLE)	General Manager	Ref No.	MAV001
ROLE SUMMARY (PURPOSE)			
<p>The role is responsible to manage and oversee coal beneficiation plant both from a production, legal and labour perspective and to highlight and action performance deficiencies and solutions as per MHSA section 2.6.1 appointment. The plant manager will plan and strategize in order to support the optimisation of performance and continuous improvement of production, initiate and carry out projects. The position is also responsible for the management of ROM stockpiles, production stockpiles and coal logistics at the weighbridge.</p>			
KEY WORK OUTPUTS AND ACCOUNTABILITIES			
Responsibilities	<ul style="list-style-type: none"> • Manage contractors at the coal beneficiation plant and weighbridge operation • Ensure appropriate contractor capacity is in place to achieve production targets • Ensuring weighbridge is operating efficiently, verified and calibrated. • Manage and direct operations team to achieve business targets. • Revising the relevant SOPs & COPs • Provide and maintain a working environment that is safe and without risk to the health of employees. • Revising and updating standard relevant SOPs & COPs for the plant and weighbridge activities • Ensure team follows standard operating procedures for all operational functions. • Ensure optimal stockpiles management. • Ensure adequate and efficient stockyard management and coal dispatch to customers via rail and road • Provide operational support and guidance to staff. • Ensure that quality of saleable product is within customer specifications • Build strong relationship by resolving customer issues and complaints in a timely manner. • Coordination of train planning, loading, scheduling and allocation with marketing department and Transnet • Manage departmental budget by monitoring and controlling expenditure. • Work in compliance with company policies and procedures. • Identifying relevant hazards and assessment of the related risks within the plant area, stockyards and weighbridge. • Maintain accurate and clear documentation for processing and logistic activities. 		
Qualifications	<ul style="list-style-type: none"> • Diploma/BTech in metallurgy/chemical engineering • Supervisory/management training 		
Experience/Skills/ knowledge	<ul style="list-style-type: none"> • Minimum of 5 years in plant and weighbridge management. • Experience in coal mining is advantageous. 		

Additional information	<ul style="list-style-type: none">• Mbuyelo Group shall apply the Employment Equity principles as set out in Company's Employment Equity Policy• Incomplete CV's and/or applications will not be considered.• If you do not hear from the Company within 21 days after the closing of the advert, please consider your application to be unsuccessful.• Internal Candidates who wish to apply for this opportunity must inform their supervisors upon applying
Closing date	The closing date for applications: 6 September 2019
Contact details	e-mail to: hr@mbuyelo.com Fax to: 086 538 3910