



Mavungwani Colliery (Pty) Ltd
a subsidiary of Mbuyelo Resources (Pty) Ltd

PRODUCTION MANAGER: **ROLE PROFILE**

GROUP FUNCTION / BUSINESS UNIT	Mbuyelo Coal	DATE	30 September 2019
OPERATION	Mavungwani Colliery	REMUNERATION	Negotiable
DISCIPLINE	Mining	LOCATION	Hendrina/Mpumalanga
REPORTING STRUCTURE			
REPORTS TO (TITLE)	General Manager		
SUMMARY OF THE OPERATION:			
Mavungwani is a combination of opencast and underground coal operation producing 3mt/pa of various coal seams. Sourcing a matured Production Manager with in-depth experience play a vital role in supporting the General Manager with the business turnaround strategy.			
ROLE SUMMARY (PURPOSE)			
The role has a Legal accountability with a 2.6.1 appointment in terms of the MHSA and Regulations and is required to assist the manager in the control, management and direction of both the opencast and underground workings of the mine, as stipulated by the regulations. To be responsible for directing and coordinating activities concerned with production to ensure throughput as per the mining plan.			
KEY WORK OUTPUTS AND ACCOUNTABILITIES			
<ul style="list-style-type: none">Control the production throughput of the Company by:<ul style="list-style-type: none">Establishing an approved mining production plan in support of the business plan in order to achieve the set targetsManaging production costReviewing the production performance and implement corrective actionsAssist General Manager in facilitating the daily and weekly production meetingsLiaising with other departments to ensure supporting services for the production teamEnsuring the delegation of objectives to operating staff within a control framework to ensure that those objectives are continuously monitored and achievedCompiling weekly and monthly reports for the General ManagerTaking appropriate action when it becomes evident that operational objectives may not be achievedKeeping the General Manager informed regarding progress with the achievement of operational objectivesAbility to manage maintenance Schedule of MachinesEnforcing the company's safety standardsEnsuring the development of the production team and mentoring mining learners/internsImplement and maintain systems and processes in a manner that will ensure:<ul style="list-style-type: none">Adherence to the Company's safety standards and meeting safety objectivesBusiness plan production targets meet cost, quality and safety parametersQuality of service delivery as agreed with the General ManagerHighlighting of sub-standard performance, processes and systems and proposals on how these could be rectifiedEmployees understanding their roles and being managed in a manner as to perform to the requirements of their rolesEquipment being supplied, used and maintained in a manner supportive of the achievement of operational objectives			

- Responsible for open pit and underground mines design, planning and optimisation
- Operate and manage Mavungwani's mining equipment, and the mining team in order to achieve the operations targets;
- Manage mining contractor and its subcontractors to ensure business needs are met
- oversee legal and environmental compliance (Custodian of Ore Production Legal compliance)
- oversee Health and safety compliance of mining sites (enforcing the Mining Sector related Acts)
- Evaluate appropriateness of changes to statutory requirements and recommend changes to policy and legal requirements to enhance productivity.

REQUIREMENTS

QUALIFICATIONS	<ul style="list-style-type: none"> • Grade 12 National Matric certificate • A Diploma or Degree in Mining Engineering to support the role • Mine Manager's ticket • Management and leadership training • Minimum of code C1 driving licence • Red ticket
EXPERIENCE/ KNOWLEDGE	<ul style="list-style-type: none"> • Minimum 5 years' experience in both surface and underground mine environment. • Demonstrable business success in a mining production environment • Demonstrable managerial skills (people management, planning, leading, organising, controlling) • Demonstrable knowledge of MHSA • Presentation, report writing and analytical skills • Demonstrable attention to detail and accuracy skills • Professional, excellent written and verbal communication in English • Communication and networking skills • Microsoft Office Professional (Word, Excel, PowerPoint, Ms Projects)
ADDITIONAL INFORMATION	<ul style="list-style-type: none"> • Mbuyelo Group shall apply the Employment Equity principles as set out in Company's Employment Equity Policy • Incomplete CV's and/or applications will not be considered. • If you do not hear from the Company within 21 days after the closing of the advert, please consider your application to be unsuccessful. • Internal Candidates who wish to apply for this opportunity must inform their supervisors upon applying
CLOSING DATE	<ul style="list-style-type: none"> • The closing date for applications: 10 October 2019
CONTACT DETAILS	<ul style="list-style-type: none"> • e-mail to: hr@mbuyelo.com • Fax to: 086 538 3910