



**MBUYELO
GROUP**

NEWSLETTER

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Mbuyelo Coal Site Visit

The 20th of June 2023 is certainly a day to remember at Mbuyelo Coal, as the executives and shareholders of the company geared up in safety attire and took off on a trip to visit all of their sites.

From the Mbuyelo team was Mr Rirhandzu Owner Siweya (-Chairman and Chief Executive Officer), Mr Kervin Mthombeni (Chief Financial Officer and director of Mbuyelo Coal), and Mr. Sello Monnanyana (Chief Operations Officer); and they were joined by our Ichor Coal partners, Mr. Markus Meister (director), Mr Reinhardt Van Wyk (director) and Mr Thomas Roggla (main shareholder of Ichor Coal).

The mission was to touch base on all the mines in one day. Our Ichor Coal (Ltd) partners- who own a 45% share of Mbuyelo Coal, gladly came through that Tuesday morning to meet up with their South African counterparts, looking forward to seeing the people on the ground who contribute to making the Mbuyelo dream come true. From the presentations in the boardroom to physical reality of the operations, it proved a thrilling experience for all.

From the presentations in the boardroom to physical reality of the operations



“It was an unprecedented and worthwhile event to bridge the gap between the shareholders and the foot soldiers who make Mbuyelo what it is. Equally, the shareholders got an opportunity to see through and appreciate the activities and milestones, at the various operations,” noted Chairman and CEO of the company, Mr. Rirhandzu Owner Siweya. He further added on to say that it was a truly fulfilling day as the two came together to share one in vision.

It means so much to the people who contribute daily to the company, to see the owners and top management who are responsible for providing them with their jobs, helping them to sustain their livelihood. That handshake, that hug, that “thank you” goes a long way into motivating them to go that much further.

Mbuyelo Mining Contractors' self-giving spirit



Mbuyelo Mining Contractors (“MMC”) is passionate about transformative education, youth upliftment, women empowerment and community development. This is actioned by addressing the skills gaps and in so doing, improving on the socio-economic challenges faced by communities near our operation. MMC takes their responsibility to youth development very seriously and provides several programmes to assist young people to further their careers. With a focus on quality training and education, MMC ensures that participants have the correct skills to make them employable. They aim to make a meaningful contribution to increasing the pool of skills in host communities. MMC’s trainee pipeline is sought from within their host communities and are placed in relevant skills development programmes or awarded bursaries, internships, and learnerships.



This year, the mine afforded 11 qualifying candidates, sourced from our host communities and labour-sending areas, with an opportunity to enrol in a 3-year Artisan learnership programme leading to an occupational-directed qualification as a qualified artisan. This forms part of the company’s commitment to skills development and its goal is to contribute to increased employability among the youth. MMC’s learners are also considered the best pipeline for talent pool. “Each learner in the programme is paired with an artisan, assigned as their mentor to ensure the appropriate support and skills transfer. They get hands-on experience in the field and this provides them with an opportunity to develop employability skills as well. They are exposed to real work situations such as work ethics, safety responsibilities and industry level performance standards, as well as really getting to know what it's like to be an artisan,” proudly remarked Workshop Manager, Moses Bopape.

The learnership programme is well structured and integrates practice and theory. It includes both work experience and structured learning with an accredited training provider - leading to a SAQA accredited qualification. The skills, knowledge, experience, and artisan certification gained during the learnership will increase the apprentices’ employability prospects.

Nelisiwe Sibanyoni, beneficiary from Carolina is eternally grateful and confirmed it all by saying, “I’ve learned a lot since I started this program. We completed the basic training in March, but already I understand the safety part of the machine systems; we are working with the latest technology machines too! I know how to change a starter; I’m able to trouble-shoot a 2-way radio; replace reverse hooter, etc. to name but a few.”

a learnership programme with a SAQA accreditation

MMC holds nothing back when it comes to changing lives; may their infectious spirit pour out through the whole of Mbuyelo Group and remain with us forever.



As part of our commitment to CSI, MMC sponsored 85 jackets to Wits University Mining Engineering students for their technical visits to various mines across South Africa. The aim of the annual Wits Mine tour is to give final year students the opportunity to view practical demonstrations, and to learn more about the numerous mining methods which are practiced countrywide. “We are proud to be part of this initiative and we take pride in investing in the future of upcoming mining icons”, added Mr William Vilakase, MMC Area Manager.

What's making news at Ntshovelo?

Its sweet and short for Ntshovelo Mining Resources (“Ntshovelo”) this quarter, yet the deeds are insurmountable.

Ntshovelo is proud to announce that it has received an award for LTIFR at the National Coal Safe Awards 2023, which took place in May this year. This statue not only represents Mbuyelo doing all it needs to keep their employees safe, but the love that the company has for its team members.

This award was a welcomed surprise, as Mbuyelo was able to out-muscle multi-national companies, which are historically viewed as drivers of the crest of the wave, as far as safety is concerned. This highlights that we do not give ourselves enough credit to recognize that we have closed the gap, between ourselves and the usual suspects.



Well Done Ntshovelo

Blood Donor Drive

Ntshovelo will give anyone a run for their money when it comes to community outreach programmes, and the 21 June 2023 was not different, as it marks the day the mine supported Blood Donor Month by having the South African National Blood Services (SANBS) pay them a visit. The Ntshovelo team queued up to donate blood for a worthy cause. In fact, a total of 27 employees were turned away because of certain conditions such as flu or that they still needed to go operate at the mine.

Keep going at it Ntshovelo!



Introducing Ntimeni Colliery!

Ntimeni Colliery (“Ntimeni”) is officially up and running. This mine is owned by Xivono Mining (Pty) Ltd, a company which belongs to the Mbuyelo Group of companies. This new operation is located in Belfast, which falls under the Emakhazeni Local Municipality.



Mbuyelo is pleased to declare that with the completion of Maboko Colliery, all worthy and dedicated employees have been transferred to Ntimeni. Employees have expressed their sincerest gratitude, because even with this big shift, no retrenchments took place. There is a glow of excitement on the faces of new employees who were absorbed into Ntimeni from the immediate and surrounding communities.

PIT AREA

The production team have been working tirelessly in exposing the first coal at Ntimeni. An added bonus is that all machinery from Maboko Colliery have been moved to Ntimeni. The mine’s Production Superintendent, Mr. Nyiko Ngwenya, is chuffed with the progress to date.



ACCESS ROAD

Construction of the access road to the mine has finally been completed. Coal haulage is, therefore, anticipated any moment from now.



*As the new kid on the block, Ntimeni is definitely holding its own!
There is no reason to expect nothing but the best from this crew,
as brilliance is their motto.*